

ABS Quality Evaluations

Certificate Of Conformance

This is to certify that the Social Accountability Management System of:

LOYALTY S.R.L.

HQ

VIA NUOVA DELLE BRECCE 150

80147, Napoli, Napoli

Italy

(WITH ADDITIONAL FACILITIES LISTED ON ATTACHED ANNEX)

has been assessed by ABS Quality Evaluations, Inc. and found to be in conformance with the requirements set forth by:

SA 8000:2014

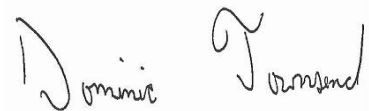
The Social Accountability Management System is applicable to:

**SERVIZI DI SOMMINISTRAZIONE DEL LAVORO. LAVORAZIONE DI CARPENTERIA METALLICA PRESSO TERZI
PERSONNEL EMPLOYMENT ACTIVITIES (EMPLOYMENT AGENCY). METAL CARPENTRY WORK FOR THIRD PARTIES**

The assessment was conducted in accordance with the requirements of SAAS Procedure 200.

"Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS - Stakeholders can confirm the validity of an accredited SA8000 certificate in SAAS website (www.saasaccreditation.org/certification)"

Certificate No: 65336
Effective Date: 30 June 2023
Expiration Date: 29 June 2026
Revision Date: 30 June 2023



Dominic Townsend, President



Validity of this certificate is based on the successful completion of the periodic surveillance audits of the management system defined by the above scope and is contingent upon prompt, written notification to ABS Quality Evaluations, Inc. of significant changes to the management system or components thereof.

ABS Quality Evaluations, Inc. 1701 City Plaza Drive, Spring, TX 77389, U.S.A.
Validity of this certificate may be confirmed at www.abs-qe.com/cert_validation.

ABS Quality Evaluations

SA 8000:2014

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ANNEX

Certificate No: 65336

LOYALTY S.R.L.

At Below Facilities:

Facility: HQ (Duplicate)
VIA NUOVA DELLE BRECCE 150
80147, NAPOLI, Napoli
Italy

Activity: Metal carpentry. Employment agency.

Facility: Legal Site
VIALE ANDREA DORIA 5
20124, MILANO, Milano
Italy

Activity: legal site

Facility: Site 2
VIA CONCORDIA 5 C3
20099, SESTO SAN GIOVANNI, Milano
Italy

Activity: Employment agency.

Facility: Site 3
VIA BEMPORAD 12
50127, FIRENZE, Firenze
Italy

Activity: Employment agency.

Facility: Site 4
VIALE ZACCAGNA 47
54033, CARRARA, Massa
Italy

Activity: Employment agency.

Facility: Site 5
VIA LUIGI GALVANI 1
48123, RAVENNA, Ravenna
Italy

Activity: Employment agency.

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